

Scribbles

Volume No 1

October 2010

Issue No 1

From the Editor's desk...

Scribbles need not be hasty or careless writing. Scribbles do have meaning. For a child, the lines, loops and squiggles are a way of writing his/her thoughts.

There are adults who love to scribble away, even absent-mindedly, and these scribbles do carry a great deal of meaning and can sometimes even be a source of inspiration for serious works of art.

For me, this 'Scribbles' newsletter is a wish come true; a platform that I have been desiring to launch for a while now. I hope this will be a holistic way of communicating and engaging with employee families. I believe that 'Scribbles' is an opportunity to be in touch; to understand more about The Group we work in; laud achievements of colleagues and members of the families; increase knowledge; and of course have fun.

And just like the scribbles are a child's way of conveying an idea, similarly this employee newsletter is our way of sharing thoughts, expressing ideas, reaching out to you with inspirations et al, in a frank and transparent manner, so much in keeping with the Sanmar tradition. The pages in the newsletter have been set out with this objective in mind.

You can write, illustrate, draw and contribute whatever you wish to share in this common platform. Scribbles will reach you every other month.

As in school, think of 'Scribbles' as a co-curricular activity amidst your serious preoccupations. Send in your contributions to your location coordinator, who will forward them to us and also provide with news and views with respect to your location.

The child develops skills required later for writing from these scribbles. Similarly, let us evolve some meaningful interactions through this common interface.

Coming together is a beginning.

Keeping together is progress.

Working together is success.

Sarada Jagan

Editorial team

Sarada Jagan, Shilpa Senthilkumar, Ramadevi Ravi,
Lavanya Monangi

Location coordinators

E Arunkumar (Mettur), G Rengarajan (Cuddalore)
P Xavier Raj (Karaikal), C Ramyashri (Shinoli)
M Thiagarajan (Berigai), R Sivakumar (Viralimalai)
P Aravindan (Branches)

Please send in your 'Scribbles' for use in this space.



Guess Who? ! Given in each page below are the tips that will lead on to the photo of the person on the last page

Where Integrity Meets Excellence

Experience Sanmar

The Sanmar Group has come a long way since its first international joint venture, back in the 1970s. Since then, the Group has set the benchmark for global partnerships—in a range of industry segments.

Professional, Integrated, Multi-national

Professionally managed, the Group has clearly segregated ownership and management. The recent past has seen a quantum leap by the Group, and its first international forays—major investments across the globe.

Strategic forward and backward integration—combined with prudent financial management—has been responsible for the Group’s steady progress and the leading positions it occupies in the different industry segments in which it is present.

A Culture of Performance and Ethics

Some of the core values that distinguish the Group are:

- Unyielding adherence to ethical values and practices
- Rigorous performance culture
- Wide ranging social responsibility initiatives
- Investments in environment-friendly measures going far beyond statutory requirements.

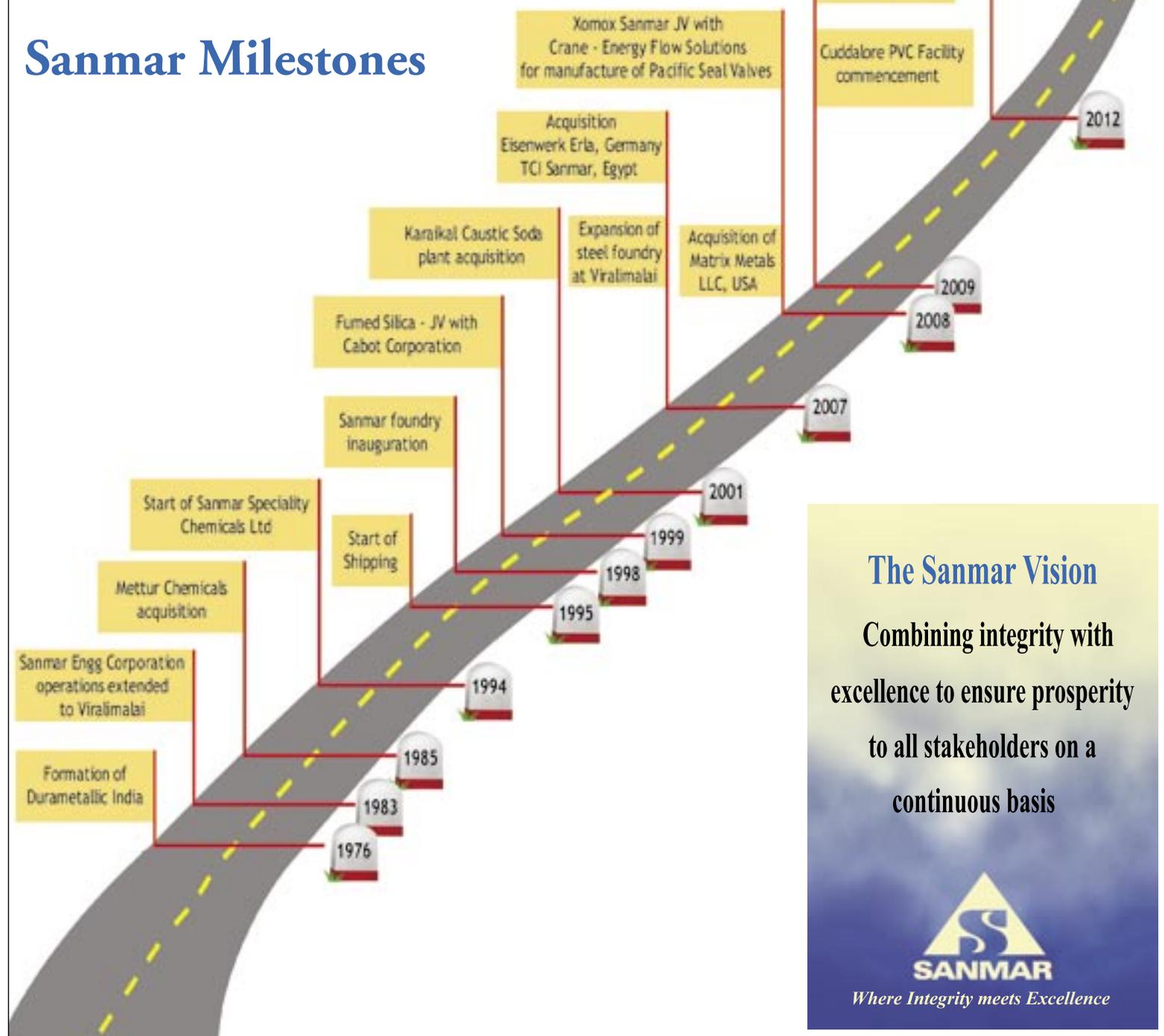
Management Philosophy

Sanmar’s policies and processes are simple, logical and transparent. Its management philosophy has stood the test of time through generations of managers, and drives the management processes every step of the way.

Sustainability Initiatives

Sanmar’s products have always aimed to enhance the quality of life in the areas they serve. The Group’s energy efficient processes have a low environmental impact—well within accepted levels. Environment management and sustainability initiatives are treated as integral to Sanmar’s businesses. The impressive strides of expansion taken by the Group over the decades are also distinguished by continual and substantial investments in enhancing safety and health standards and containing the environmental impact at minimal levels.

Sanmar Milestones



The Sanmar Vision

Combining integrity with
excellence to ensure prosperity
to all stakeholders on a
continuous basis

Where Integrity meets Excellence

New Railway Station for Mettur Dam

Chemplast contributes Rs. 6 crore

Chemplast Sanmar has contributed Rs. 6 crore for construction of a new railway station at Mettur Dam with all modern facilities and conveniences for the public.

Salem Railway Divisional Manager PN Ram opened the newly constructed facility on 8 June 2010 for the use of the general public. Speaking to the press, Ram said that within three months time the Mettur Railway Station will be totally computerised and tickets can be booked for any train journey inside the country from this station.

As of now, 78 trains are being operated from the Salem Railway Division. It is now planned to introduce six new trains to Salem division including Bangalore, Sengottah, Tirupati and Rameswaram. It is also recommended to change the name of the train operated from Mettur to Mettur Dam Express.

Once the 600 MW project is completed at the Mettur Thermal Power Station, goods traffic will increase and if needed, additional train routes will be laid.



Zero Liquid Discharge facility – Superior waste management

Chemplast Sanmar pioneered the Zero Discharge of Liquid Effluents (ZLD) in all of its plants. All the process effluents are recycled after treatment in a Reverse Osmosis Plant and a forced circulation evaporator. The Cuddalore plant has ZLD facility since its inception in September 2009. This is a Rs.15 crore investment with a recurring cost of Rs.1 crore a year. The Mettur plant achieved ZLD from March 2008. The plant at Karaikal also achieved ZLD: 100 percent of the treated water is recycled into the production facilities of Karaikal.

Xomox Sanmar – Pacific Valves Division commissioned

Sanmar Engineering Corporation and Crane Co., extended their existing 25 year old joint venture Xomox Sanmar Limited in 2008 to include the manufacture of Crane Energy's Pacific brand of high pressure gate, globe and check valves.

A state-of-the-art 30,000 sq.ft. plant has been commissioned in Viralimalai, near Trichy, Tamil Nadu, India.

Xomox Sanmar Limited – Pacific Valves Division offers an extensive range of high pressure, low pressure and forged valves for use in captive power plants and utility power plants.

Vincent Buffa, Crane Co., inaugurates the facility.



The ZLD process is effective at Chemplast Sanmar as there is a complete process automation and the pioneering use of the advanced technology in India.

ZLD Cuddalore



ZLD Mettur



Long service awardees across Sanmar locations

Long service awards recognise employees serving the Group for 10, 20, 30, 35 and 40 years. Awards were presented to these employees during September 2010.



R Shreeram
Mettur (30)



K Manickam
Mettur (30)



S Sivamani
Karapakkam (10)



P Aravindan
Karapakkam (10)



K Vinod Kumar
Karapakkam (10)



Sumeet Bansal
Karapakkam (10)



Akhil Bhargav
Delhi (10)



Sankar Maharana
Baroda (10)



T S Kumaraguru
Karapakkam (20)



C Benly
Karapakkam (20)



C Balaji
Karapakkam (20)



G Velkrishnan
Karapakkam (20)



C Ravindran
Karapakkam (20)



Rakesh H Gajjar
Baroda (20)



Syamal Chakrabarty
Kolkatta (20)



Nayan M Shah
Baroda (20)



V Suresh
Karapakkam (30)



T Santhosh Kumar
Head Office (10)



S Suresh Babu
Head Office (20)



S Rajagopalan
Head Office (20)



V Sankar
Head Office (20)



R Ganesh
Head Office (20)



K Jayaraman
Head Office (30)



R Durairaj
Head Office (35)



T R Ganesan
Viralimalai (10)



V S Veerasamy
Viralimalai (10)



M Malmarugan
Viralimalai (10)



M Raja
Viralimalai (10)



J Venkatasubramanian
Viralimalai (20)



V Sankaran
Viralimalai (20)



R Ramaswamy
Viralimalai (20)



G R Chandrasekaran
Viralimalai (20)



A Rajendran
Panruti (20)



P Rajendran
Vedaranyam (20)



R Subburaman
Vedaranyam (20)

URIYADI at Chemplast, Mettur



Chemplast inmates celebrating Sri Krishna Janmashtami in traditional way (North Indian style).

(A report by K Chandrasekaran, Chemplast Sanmar, Mettur)

A unique enacting of an age old tradition is the “Uriyadi” celebrated as part of the Sri Krishna Janmashtami. Employees of Plant I, II & III with their families celebrated the festival with great enthusiasm on 1 September 2010.

I had personally witnessed the Uriyadi function in Maharashtra and in other parts of North India and it was heartening to see children of our colony enjoying Uriyadi after a gap of 22 years.

All the 6 pots meant to be broken during the Uriyadi function were arranged for children. Every child who broke the clay pot got a jackpot (gifts placed inside the pot).

This unique function, followed by Gokulashtami celebrations at Murugan Temple Plant-II, ended with the distribution of special prasadam. “Cheedai” and the tasty prasadam was cherished by all including children. Later I gathered that the prasadam came from Salem.

It was a nice get-together, organised well and led to the happy interactions between families of different colonies at Mettur.

It was heartening to understand that the entire get-together was sponsored by three of our own employees Sampathkumar, Arvindh and Navaneethakrishnan and organised by employees along with their families. The entire Chemplast community at Mettur expressed their sincere thanks to those who contributed and organised this wonderful event.



Sanmar daughter champions green cause

There was no looking back for journalism student KN Shruti since her selection by the British Council as International Climate Champion in February 2008. Later a trip to the Arctic Ocean became a turning point in her life. “I saw glaciers melting before my eyes and global warming taking a toll on the Earth”, she says.

“My dream project is creating an eco-friendly village implementing all these initiatives”.



As a director of IT Exnora Eco Kids Camp, Shruti aims at spreading awareness about saving the Earth among kids between 6 and 12 years. Last summer, she independently conducted 15 awareness camps across schools and apartments in Chennai. Shruti does not stop with kids. She also gives lectures and speaks in Tamil in the rural areas. As UNINOR’s young achiever awardee, Shruti also assists companies around Chennai in their CSR activities.

Shruti’s five mantras are:

- Use cloth bags
- Travel in public transport whenever possible
- Switch off lights and fans when not in use
- Plant a sapling on your birthday
- Convince five people to follow these steps.

KN Shruti, daughter of KV Neelakantan, Corporate Division, The Sanmar Group.

Health worthy

Our bodies are designed by nature to stand upright and walk on two legs. With the advancement of technology, automobiles have replaced walking. Most people would rather drive two minutes to get to a destination than walk. Walking is a simple exercise that can reduce rates of chronic disease and ameliorate rising healthcare costs.

Walking helps in better metabolism leading to a good digestion system and also increases appetite, thus contributing towards better health. Yet another benefit of walking is the relief one gets - being stress free, as walking relieves an individual of most if not all worries.

Walking helps to keep weight under check. It is particularly good for people who work long hours and have jobs that involve sitting all day long. While walking, one can catch up with friends. It also ensures some leisure time for oneself.

Get Connected

Flowserve Employee’s Noble Gesture

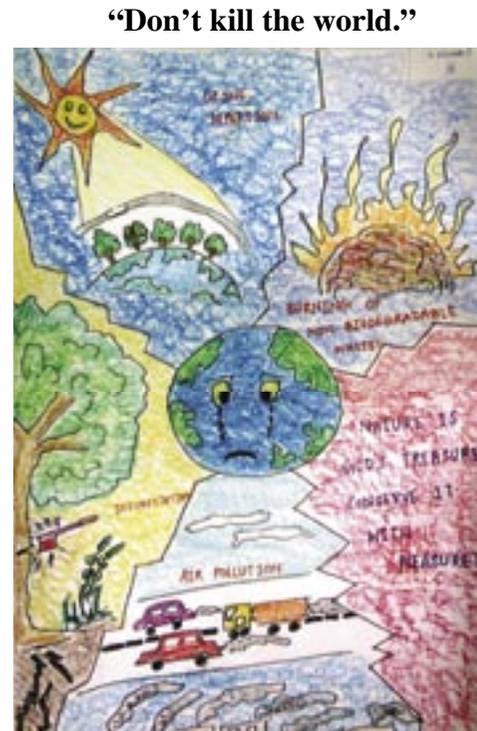
A Flowserve Sanmar employee B Jaishankar, met with a road accident along with his wife, on 24 February 2010.

Mrs Kalaichelvi Jaishankar died the next day at the Chettinad Hospital. Displaying great public-spiritedness and generosity, Jaishankar gave permission to harvest six of her body parts.





An art by S Arthi (class VI), daughter of P Sathiyamoorthy, Chemplast Sanmar, Mettur.



A drawing by K Vishali, daughter of R Kalyanakrishnan, Chemplast Sanmar, Mettur.

Story with a Moral

PUPPIES FOR SALE

A farmer had some puppies he needed to sell. He painted a sign advertising the pups and set about nailing it to a post on the edge of his yard. As he was driving the last nail into the post, he felt a tug on his overalls. He looked down into the eyes of a little boy.



“Mister,” he said, “I want to buy one of your puppies.”

“Well,” said the farmer, as he rubbed the sweat off the back of his neck, “these puppies come from fine parents and cost a good deal of money.”

The boy dropped his head for a moment. Then reaching deep into his pocket, he pulled out a handful of change and held it up to the farmer. “I’ve got thirty-nine cents. Is that enough to take a look?”

“Sure,” said the farmer.

And with that he let out a whistle, “Here, Dolly!” he called.

Out from the doghouse and down the ramp ran Dolly followed by four little balls of fur. The little boy pressed his face against the chain link fence. His eyes danced with delight.

As the dogs made their way to the fence, the little boy noticed something else stirring inside the doghouse. Slowly another little ball appeared; this one noticeably smaller. Down the ramp it slid. Then in a somewhat awkward manner the little pup began hobbling toward the others, doing its best to catch up....

“I want that one,” the little boy said, pointing to the runt.

The farmer knelt down at the boy’s side and said, “Son, you don’t want that puppy. He will never be able to run and play with you like these other dogs would.”

With that the little boy stepped back from the fence, reached down, and began rolling up one leg of his trousers. In doing so he revealed a steel brace running down both sides of his leg attaching itself to a specially made shoe. Looking back up at the farmer, he said, “You see sir, I don’t run too well myself, and he will need someone who understands.”

The world is full of people who need someone who understands.

Health worthy

Honey is a natural ingredient produced by honeybees and a natural remedy for many health related problems. Honey also helps to add flavour in the food. Listed below are the health benefits of honey.



- Honey is beneficial to have soft and smooth skin. Applying pure honey on facial skin will leave it baby soft. Add a few drops of glycerin in honey to get supple skin.
- Consuming milk with a teaspoon of honey is highly effective to cure cough and cold.
- Intake of a tablespoon of honey everyday will help you get rid of constipation. It also helps to cure digestion related minor health problems.
- Honey is effective remedy for toothache. Soak a few cloves in the paste of a teaspoon of cinnamon powder and five teaspoons of honey and apply on the aching tooth to get instant relief.
- Honey is natural and effective medicine to cure sore throat. Mix a tablespoon of honey and a pinch of Sitopaladi Churnam to get an instant relief from sore throat.
- Lemonade with a tablespoon of honey is the perfect formula to lose weight fast. Add a tablespoon of honey in a glass of lemonade and drink it every morning to stay thin.
- Honey is a natural antiseptic. If applied on wounds, it helps to heal wounds fast. It prevents infection due to injury.
- Due to its antibacterial properties honey cures acne. Massaging honey on your lips will give pink and soft lips. Applying honey on lips is an effective remedy to cure chapped lips.
- Honey can be used as a mouthwash. Mix a tablespoon of honey with water and gargle several times a day to get rid of bad breath.
- Add a tablespoon of honey with crushed almonds and your homemade facial scrub is ready. Use the honey scrub and get a smooth and radiant skin instantly.

Ranakpur Jain Temples, Rajasthan

The Ranakpur Jain Temples command huge respect from the Jain community worldwide. Built during the rule of Rana Kumbha, these temples have included Ranakpur in the list of five main pilgrim destinations of Jains in India. The main shrine is called 'Chamukha' which is consecrated to the tirthankara Rishabdeoiji. The image at this shrine has four faces and is located in the inner sanctum, which is open from all the four corners.

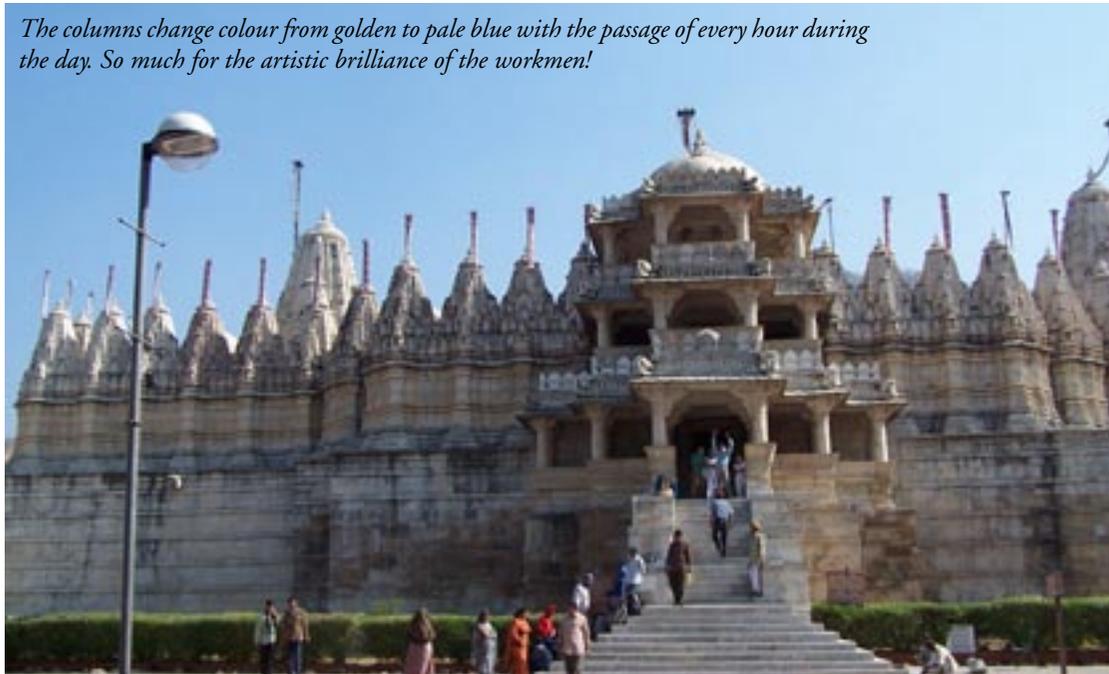
Dharna Sah, who happened to be a Jain businessman, approached Rana Kumbha, the then benevolent monarch of Rajputs, when he had the vision of his great temple, to request a portion of land for its construction. The magnificent Jain temples were built during the rule and gifted to Rana Kumbha during the 15th century.

The Jain temples of Ranakpur present a distinct style of their own. The basement of the complex covers 48,000 sq. feet area and features four additional shrines, twenty-four pillared halls and domes supported by more than four hundred columns. There are 1,444 columns and all of them are intricately carved with different appearance. The inventively engraved nymphs playing the flute in various dance positions at an elevation of 45 feet makes for an absorbing sight. In the temple images perched on the spires or shikhars can also be seen. Each spire has a tiny bell hanging atop and creates a magical tune when soft breeze blows. In the assembly hall of the temple two big bells weighing 108 kg are also stored.

Another range of cells with individual roofs surround these shrines and domes yet again. Perhaps, the complexity of the structure was reason why the temple took around 65 years to complete.

Ranakpur is tucked away in a remote valley in the Aravali range. It is situated around 60 km north of Udaipur in Pali district and the place is well connected through a road network to other places in the region.

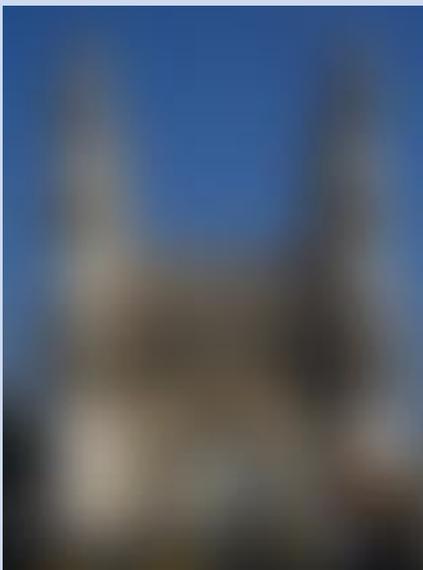
The columns change colour from golden to pale blue with the passage of every hour during the day. So much for the artistic brilliance of the workmen!



The temple is shaped like a Nalinigulm Vimana or heavenly aircraft that the Shah had seen in his dreams. The construction of the temple is extremely complex with four separate entrances leading to chambers inside. The chambers finally lead to the main hall which houses the image of Adinath encircled by several smaller shrines and domes.

Guess What? Where?

Where is this well-known building in south India? Write in to scribbles@sanmargroup.com



Did you know?

According to World Population Ageing report, India has a median age of 24.7 years. Contrast this with Japan's 44.4 years, UK's 39.7, USA's 36.5 and China's 33.9 years. This means India will supply the workforce to the world.

Ancient India facts

- The game of chess was invented in India.
- The birth of Algebra, Trigonometry and Calculus happened in India.
- The Decimal and Place Value system originated and developed in India.
- The oldest city in the world that is inhabited even today is Varanasi or Benaras.
- The art of Yoga that is now popular worldwide originated in India only and was performed by highly revered sages, in the ancient times.
- The earliest school of medicine known to mankind was Ayurveda and it originated in India. It was consolidated 2500 years ago by Charaka, the Father of Medicine.
- The correct time taken by the earth to revolve around the sun was calculated by the famous astronomer Bhaskaracharya. His calculation showed that the earth takes around 365.258756484 days to go around the sun once.

Do you Know?

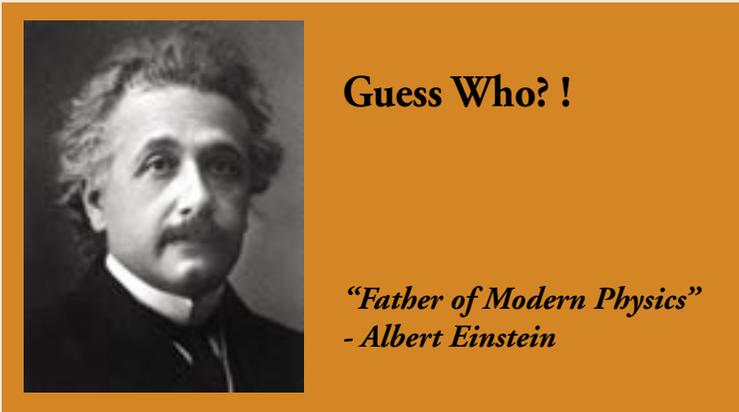
- When nominated to the Rajya Sabha in 1952, who said "I should like to be the chosen representative of the tiger, the lion, the dog and the deer, the helpless and the voiceless"?
- Which word in the English language means "a monument built in memory of persons who are buried somewhere else (other than where the memorial is)"?
- What unique distinction do T S Sabesha Iyer, T V Subba Rao and M S Ramaswamy Iyer have?
- Who is presented a bronze statuette called "The Fascinated Wanderer"?
- If it is the Alliance Francaise for France and the British Council for England, what is it for China?
- According to Guinness World Records, which is the highest selling copyrighted book of all times?
- In Greek and Roman mythology, who was the God of medicine, healing and plague?
- What commonly used symbol is an abbreviation of a Latin word "Recipe" which means "Take"?
- The correct medical term for this is Synchronous Diaphragmatic Flutter (SDF) or Singultus, from the Latin singult, which means "the act of catching one's breath while sobbing". There is a school of thought that this is an evolutionary remnant of amphibian respiration. What are we talking about or what is this condition commonly known as?

- _____, _____, Albatross, Condor and Ostrich. Fill in the blanks. (Hint : Think sports).
- In the world of fiction, who is the most famous employee of Rock Bottom Insurance?
- American Machine & Foundry is a company which started off making cigarette baking and stitching machines. It then diversified into bicycle manufacturing. What is its current line of business for which it is famous?
- This publication calls itself a newspaper, though it is only published once a week. Its stated goal is "to take part in a severe contest between intelligence, which presses forward, and an unworthy, timid ignorance obstructing our progress". Its columns do not carry the bylines of its correspondents. "The Pursuit of Reason" was a book about this publication. What are we talking about?
- Who is the only US President to have held a patent?
- In the Mahabharata, the Kaurava army was commanded at different times by Bhishma, Drona, Karna, Duryodhana and Ashwattama. The Pandava army was commanded by only one person. Who?

- Contributed by Ramkumar Shankar

Sudoku

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5	8					9		
6	9							



Across

- Can follow the popular girl starter at hand (10)
- Noisy bird pair is oddly trapped in the big game (6)
- Pay to play the role after the first mum before delivery (10)
- Significance of the first letters of editor following fans excitedly in the city (6)
- Island sells the last of the rugby shirts (7)
- Hyderabad gemstones have some mark (5)
- Animal fur sound (4)

- Cat's quarry (5)
- Pledge to pay the ringleader (5)
- Origin of a virus (4)
- Follows the man partly in this kind of column in the back issues (5)
- Open up the flower (7)
- Talk over with the student in the city (6)
- Standardise the all-purpose tissues regularly (10)
- Seizes the royal seat (6)
- Deliberately break the rule (10)

Down

- Fall in the pond (4)
- Relates the character outside with the spider monkeys (6)
- Bear the noise in New York in the neighbourhood (6)
- Wash oneself to be up for the man (5)
- Fail to start the device on the stock feed (5)
- Extra parts not being essential (10)
- Timbal kept out softly on time for the French doctor initially understanding music (10)
- Steel city that Tata built (10)
- Worker will use our boat design (10)
- Spread these put on the bed (5)
- Morsel of bread (5)
- Gets to know an islander working without identification (6)
- Auction list has no introduction for the crew member (6)
- Old English leaders missing the on stage performance out of fear (5)
- Group will first alight at the holy river (5)
- Small poisonous snakes (4)

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